

Canyon Rose Academy is an innovative alternative charter high school dedicated to providing a supportive student-centered blended learning environment for diverse learners, including those who may have struggled in traditional school settings since 2003.

Our mission is to Honor the Promise of Education by:

- teaching students the fundamental skills needed to graduate high school, transition into continuing education or college, and explore career choices
- Expanding how students learn how to think
- Creating life options/opportunities for each graduate

We are seeking a passionate and dedicated **High School Shu Ha Ri Teacher** to join our team. The ideal candidate is innovative, student-focused, and adaptable, with a strong commitment to education. You will play a key role in engaging students through dynamic instruction.

Starting salary is \$45,000.00

The Shu-Ha-Ri Program is signature to the Rose Academies. The program uses the Shu-Ha-Ri framework to guide students through a structured learning journey, helping them master planning and critical thinking. Through an interactive economy game, structured forms, career research, and public presentations, students develop organization, communication, and decision-making skills. This hands-on approach fosters independence, preparing students to set goals, adapt to challenges, and think conceptually about their future.

Essential Job Functions

- **Apply the Shu-Ha-Ri Framework to Learning:** Guide students through the structured stages of mastery—following (Shu), adapting (Ha), and innovating (Ri)—to develop independence and critical thinking skills.
- **Facilitate Student Growth through RP3:** Coach students in using the Rose Personal Progress Planner (RP3) to set goals, track progress, and take ownership of their learning journey.
- **Deliver Small-Group Instruction & Coaching:** Conduct targeted learning sessions that reinforce core skills, foster engagement, and support individual student needs.
- **Communicate with Purpose:** Utilize school communication tools to provide clear guidance, timely feedback, and academic support to students.
- **Support the Rose Signature Program:** Actively contribute to the program's implementation, professional learning community, and overall success.

Job Requirements

- Bachelor's Degree required
- IVP Fingerprint Clearance Card

Experience Requirements

- Teaching experience preferred
- Quick learner
- Strong interpersonal skills
- Confident and competent in technology

Benefits Package

- Employer pays monthly towards your single healthcare coverage
- Dental insurance
- Vision Insurance
- \$15,000.00 Life Insurance paid solely by Rose
- Long-Term Disability

- AFLAC
- Pet Insurance

Visit our website at go2rose.com

An equal opportunity employer, committed to the strength of a diverse workplace.