

## **We are ROSE!**

The Rose Academies are innovative alternative charter high schools dedicated to providing a supportive student-centered blended learning environment for diverse learners, including those who may have struggled in traditional school settings since 1999.

Our mission is to Honor the Promise of Education by:

- teaching students the fundamental skills needed to graduate high school, transition into continuing education or college, and explore career choices
- Expanding how students learn how to think
- Creating life options/opportunities for each graduate

We are seeking a passionate and dedicated **Principal** to join our team. The ideal candidate is innovative, student-focused, and adaptable, with a strong commitment to education. You will play a key role in engaging and supporting students through high school.

### **Job Summary**

The ROSE Team is looking for a Principal for the 2025-2026 School Year.

### **Starting Salary at \$65,000**

#### **The Principal:**

- Lead Vision and School Culture: Support the superintendent in setting and maintaining a clear mission, priorities, and a positive team culture aligned with Rose values.
- Implement the Rose Operating System (R.O.S.E.): Ensure fidelity to Rose instructional models, behavior systems, and specialized programs.
- Develop Staff and Professional Practices: Plan and lead professional development, build staff capacity, and foster effective team collaboration.
- Ensure High-Quality Instruction and Compliance: Oversee curriculum, instruction, and assessments to meet state standards and serve all learners, including SPED and ELL.
- Manage School Operations: Supervise daily operations such as discipline, attendance, facilities, emergency procedures, and reporting to stakeholders.

#### **Minimum Requirements/Preferred Qualifications**

- Master's Degree in Educational Leadership or Curriculum and Instruction, or related field
- Arizona Principal Certificate with Structured English Immersion (SEI) endorsement, or eligibility to obtain such certification
- Teaching Experience Required
- AZ IVP Fingerprint Clearance Card
- Confident & Competent in technology

#### **Rose Benefits Package**

- Employer pays the full single healthcare coverage
- Dental insurance
- Vision Insurance
- \$15,000.00 Life Insurance paid solely by Rose
- Arizona State Retirement for Past Participants
- AFLAC
- Pet Insurance available

Visit our website at [go2rose.com](http://go2rose.com)

ROSE is an equal opportunity employer, committed to the strength of a diverse workplace.