

Desert Rose Academy is an innovative alternative charter high school dedicated to providing a supportive student-centered blended learning environment for diverse learners, including those who may have struggled in traditional school settings since 2000.

Our mission is to Honor the Promise of Education by:

- Teaching students the fundamental skills needed to graduate high school, transition into continuing education or college, and explore career choices
- Expanding how students learn how to think
- Creating life options/opportunities for each graduate

We are seeking a passionate and dedicated **High School English Teacher** to join our team. The ideal candidate is innovative, student-focused, and adaptable, with a strong commitment to education. You will play a key role in engaging students through dynamic instruction.

Starting salary is \$42,277.00

Schedule is Monday through Thursday 11:15 am-8:15 pm and Friday 8 am-2:30 pm

Essential Job Functions

- Implement blended delivery model of instruction.
- Conduct scheduled Small-Group Classes
- Provides interventions as necessary, ensures grading expectations are implemented.
- Individualize course curriculum to meet both state standards and student needs using the course modification and/or course proposal forms.
- Support the implementation and success of the Rose Signature Program.
- Implement Rose Pedagogy.
- Contribute to team efforts to meet Model of Instructional Accountability goals.
- Implement collaboratively the Student Behavior Management System.
- Conduct data-driven instructional planning.
- Contribute to the ROSE Professional Learning Community.

Job Requirements

- Bachelor's Degree required
- Certification preferred
- IVP Fingerprint Clearance Card

Experience Requirements

- Teaching experience preferred
- Quick learner
- Strong interpersonal skills
- Confident and competent in technology

Benefits Package

- Employer pays monthly toward your single healthcare coverage
- Dental insurance
- Vision Insurance
- \$15,000.00 Life Insurance paid solely by Rose
- Long-Term Disability
- AFLAC
- Pet Insurance

Visit our website at go2rose.com

An equal opportunity employer, committed to the strength of a diverse workplace.